



17

temporary work agencies in 2022



244.3 M€

of revenue in 2022



46,250

assignments completed in 2022



6,117

temporary agency workers in 2022



9.0 M

of hours worked in 2022

## Temporary work accounts for 11% of the workforce and 9% of hours worked in the private sector

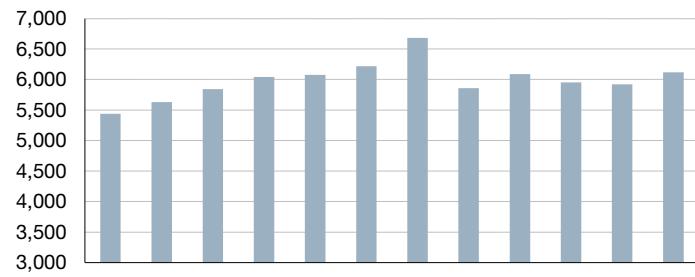
In 2022, the 17 temporary work agencies recorded in the Trade and Industry Register generated 244.3 million euros of turnover, equivalent to 8% of the business services activities revenue<sup>1</sup>.

Activities of temporary employment agencies have 6,117 employees<sup>2</sup> at the end of 2022, of which 120 permanent employees, corresponding to 11.0% of the total private sector workforce. The seasonal nature of the temporary work sector shows an increase in the number of employees in July, which is close to 6,700 people.

The cumulative volume of hours worked over the whole of 2022 in Activities of temporary employment agencies reaches 9 million. Temporary work thus represents 9.3% of total hours worked in the private sector in 2022.

The number of hours worked in temporary employment exceeded one million in July (representing 11.8% of the total volume of hours worked in temporary employment over the year), also reflecting the summer peak in activity. Conversely, August saw half as many hours worked by temporary agencies and a fall in the number of employees (-14% compared with the previous month), due in particular to the drop in activity traditionally observed in the construction industry at this time of year.

### 1. Monthly change in the number of temporary agency workers in 2022



Sources: Caisse sociale de Monaco, Monaco Statistics

### 2. Monthly change in the number of hours worked in temporary agency work in 2022



Unit: thousand hours

Sources: Caisse sociale de Monaco, Monaco Statistics

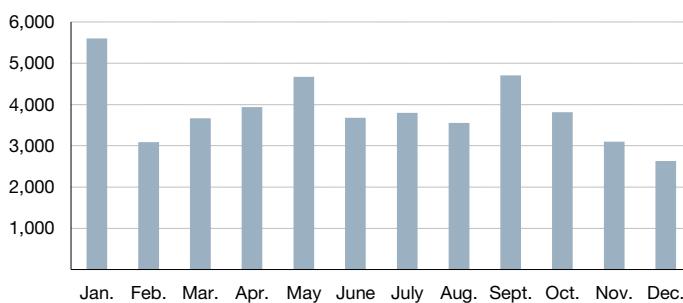
- At the end of 2022, the Activities of temporary employment agencies comprise 84.5% male employees. This proportion is much higher than in the private sector as a whole (61.1% men). The average age of a temporary worker is 40.6 years, which is almost two years younger than the overall average.
- Almost all of the 6,117 employees reside outside the Principality in 2022, including 14.0% in Italy. 15.3% of the workers (i.e. just over 900 people) live in one of the four neighbouring municipalities. Most of the population, i.e. around 4,100 people, live in the Alpes-Maritimes outside the neighbouring communes. About a hundred people live in Monaco.
- 42.0% of temporary workers are French, whereas this nationality accounts for more than 60% of the total workforce in the private sector. Portuguese workers, on the other hand, are much more represented in temporary work, with 1,300 people (21.3%) in second place. 15.9% of temporary workers are Italian, a proportion similar to the overall figure. Monegasques are practically absent from the population of employees of temporary work agencies.

<sup>1</sup> The business services activities correspond to divisions 69 to 82 of NAF rev. 2. excluding Activities of head offices (NAF rev. 2 group 70.1).

<sup>2</sup> This section considers employees in subclass 78.20Z: *Activities of temporary employment agencies* of the French Nomenclature of Activities in December of the year under consideration, regardless of the sector in which they carry out their temporary work assignments. The 120 permanent employees of the 17 temporary work agencies in the Principality are also included in this population, although they do not have temporary status.

## More than 46,000 temporary assignments over the year, 43% of them in the Construction sector

### 3. Monthly breakdown of temporary assignments by start date in 2022



Sources: Temporary work agencies, Monaco Statistics

### 4. Breakdown of the number of assignments and days worked by sector of the user company in 2022

	Share of assignments	Share of days
Construction	43.0%	65.4%
of which Specialised construction activities	38.1%	58.4%
of which Construction of buildings	3.6%	4.4%
Accommodation and food service activities	20.8%	3.7%
of which Food and beverage service act.	19.4%	2.9%
Scientific and technical activities, administrative and support service activities	11.7%	7.4%
of which Services to buildings and landscape activities	5.5%	1.3%
Retail trade	7.7%	4.0%
of which Retail trade, except of motor vehicles and motorcycles	7.6%	3.8%
Industry	5.9%	8.5%
Other service activities	2.7%	1.6%
Public admin., educ., health and social work act.	2.5%	2.2%
Transportation and storage	1.8%	2.0%
Wholesale trade	1.7%	2.1%
Real Estate activities	1.1%	0.8%
Financial and insurance activities	0.6%	1.4%
Information and communication	0.4%	0.9%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

Sources: Temporary work agencies, Monaco Statistics

### 28% of temporary assignments lasted a single day

In 2022, almost half of all temporary work assignments (48.1%) lasted between 1 and 7 days. Very short-term assignments (one day) alone accounted for 28.0% of all assignments for the year.

The duration of temporary assignments differs significantly depending on the business sector. The largest number of single-day contracts are in the Food and beverage service activities, accounting for more than 86% in 2022. In contrast, the Construction MES accounts for only 7.4% of one-day assignments. This proportion is 10.9% in Industry, 21.9% in Retail trade and 27.9% in Scientific and technical activities.

Sources: The turnover given is from the Department of Tax Services. The analyses presented in this Focus come from two separate sources:

- statistics on the number of employees and hours worked are based on monthly data supplied by the Caisses sociales de Monaco;
- statistics relating to assignments are based on data collected from the 17 temporary work agencies operating in Monaco in 2022.

Given the change in methodology and scope (3 additional temporary work agencies compared to 2021), comparisons with previous years are not presented.

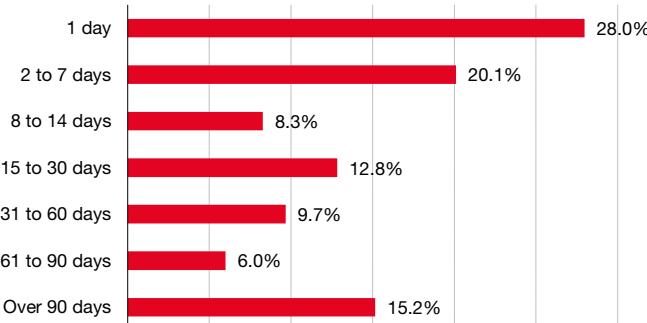
Assignments: All assignments with an end date in 2022 are taken into account, regardless of the number of hours worked.

46,250 assignments were carried out by temporary workers throughout 2022. While the majority of contracts are signed at the beginning of the calendar year (5,601 in January, or 12.1%), May and September also correspond to the start of a large number of temporary assignments.

Construction remains, by far, the major economic sector (MES) that makes the most use of temporary work. 43.0% of all assignments in 2022 were carried out on behalf of companies whose main activity belongs to this sector, accounting for almost two-thirds of all days worked by temporary staff. The majority of assignments relate to Specialised construction activities (which includes in particular Masonery works and building structural works). With 20.8% of assignments in 2022, the Accommodation and food service activities sector regains its position as the second-largest provider of temporary jobs, which it held before the health crisis, even though it accounts for only 3.7% of days worked. Almost all of this MES's assignments are in the Food and beverage service activities (19.4% overall), and relate more specifically to catering services. 11.7% of temporary assignments over the year were in Scientific and technical activities, administrative and support service activities, accounting for 7.4% of the days. Financial and insurance activities and Information and communication are the two sectors that make the least use of temporary work, each accounting for less than 1% of temporary assignments in 2022.

Qualifications such as labourer, waiter/waitress, cleaning agent, formworker, warehouse worker or bricklayer are among the most common in temporary assignments in 2022.

### 5. Breakdown of temporary assignments by duration in 2022



Sources: Temporary work agencies, Monaco Statistics